

Council of Governors (in Public)

Item 10.1

Subject: Council of Governor Objectives 2018- Progress Report
Date of meeting: 18th September 2018
Prepared by: Gill Donnelly, Membership and Communications Officer
Presented by: Lucy Lavan, Director of Corporate Affairs

1. Executive Summary

The purpose of this paper is to report on progress against the four set objectives approved at the Council of Governors meeting on 4th December 2017 for the Council of Governors to achieve in 2018. The objectives were agreed following discussions held at the Joint Council of Governors and Board of Directors Development Day on 14th November 2017.

The Council of Governors is asked to note progress.

2. Council of Governors' Objectives 2018 Update

| Objective | Actions | Status |
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| Objective 1 To engage effectively with the process for transformational change, maintaining an understanding of the wider systems work and consequential governance implications for LHCH: | <ul style="list-style-type: none"> - Participate in annual joint strategy day with Board of Directors - Receive regular updates at quarterly CoG meetings and engage with these. - Utilise interest groups and Chair's lunch meetings to question and request any further information needed to improve understanding | <p>The 2018 Joint Strategy Day will take place on 30.10.18</p> <p>Regular updates provided at Council of Governor <i>meetings</i> and opportunity for a discussion around these topics. Chair's Lunch meetings also held regularly.</p> <p>Interest group membership refreshed (19.2.18) with meetings to date held on 5.3.18 and 5.6.18.</p> |

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| | <p>- Consider the need for and timing of a dedicated workshop</p> <p>- Provide views to inform LHCH strategy development</p> | <p>Briefing paper published by NHS Providers on STPs ICSs and provided to CoG on 5.6.18. Governors agreed a discussion group at the Joint BoD and CoG Development Day on 30.10.18 would be held.</p> <p>Governors attended the Quality Priorities Focus Group (1.2.18) and contributed to the priorities for the year ahead. Also governor feedback from patient and family engagement events. Governors engaged in LHCH Annual Planning process via quarterly Council of Governors meetings and Chair's Lunch meetings.</p> |
| <p>Objective 2</p> <p>To hold the Non Executive Directors to account for the performance of the Board of Directors.</p> | <p>- Support the Board of Directors in developing and delivering plans that are aligned to wider systems work and business development opportunities, with service changes underpinned by a clear evidence base and benefits for patients.</p> | <p>Governors are updated on systems-wide work at each Council of Governors meeting and will engage more actively once business cases are developed and consultation process begins. Engagement on business development opportunities has included the development of a</p> |

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| | <p>- Seek assurance in relation to maintaining CQC standards and financial sustainability</p> | <p>new private patient strategy and updates on international work.</p> <p>EECS reports, Mock CQC inspection feedback, performance dashboard and finance reports.</p> <p>Presentation on CQC's new Inspection process provided by Director of Nursing 5th June 2018.</p> |
| <p>Objective 3</p> <p>To ensure effective succession plans are in place for both NEDs and the Council of Governors</p> | <p>- Establish new membership for the Nominations & Remuneration Committee (NEDs), utilising the skills and expertise of individual governors to support Board succession planning and recruitment.</p> <p>- Utilise personal networks to promote the role of the governor, particularly in 'hard to recruit' areas such as North Wales;</p> | <p>New membership for Nominations and Remuneration Committee (NEDs) approved – NRC met on 29.1.18, 24.4.18 and 8.5.18. Chair re-appointed (June 18) and process for the appointment of two new NEDs to commence Autumn 2018.</p> <p>Election campaign completed and vacancies filled following contested election. Results published 1.5.18.</p> |

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| <p>Objective 4</p> <p>To review and refresh the Membership and Engagement Strategy</p> | <ul style="list-style-type: none"> - Review optimal membership number - Explore new ways of engaging and communicating with members via digital, analogue and face to face contact - Review programme of events based on 'added value' and consider alternatives to the annual open day - Secure wider governor participation in events programme | <p>Membership and Communications Sub Committee met on 8.5.18 and reviewed the Membership Strategy including optimal membership number. Recommendations approved by Council of Governors 5.6.18.</p> |
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3. Recommendations

The Council of Governors is asked to note the progress for the Council of Governor Objectives for 2018 to date.